

Multi-Tasking / Advanced Decision Making

- Multi-Tasking/Deductive Reasoning/Reaction Time
- Requires decision making while simultaneously performing other tasks
- Limited response time recreates the dispatching environment

Computerized Data Entry

- Test-taker enters information received vocally or in writing via keyboard
- Assesses speed and accuracy
- Data must be entered in the proper location on the screen

Oral Comprehension (Call Summarization 1)

- Ability to hear and understand vocal information
- Tests general narrative note taking via keyboard
- Ability to filter out non-essential distractions, and summarize important facts

Oral Comprehension (Call Summarization 2)

- More advanced version of Call Summarization 1
- Requires detailed responses to information provided

Reading Comprehension

 Measures the applicant's ability to read, comprehend and retain details contained in a short paragraph

Sentence Clarity

 Assesses whether or not a person can determine which is the most-clear way to present a set of facts

Cross Referencing

- Assesses alphabetic, character recognition, and numeric searching skills
- Test taker responds to both written and oral requests for information

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Frequency of Information/Probability Determination

- Ability to choose the most likely solution based on information provided
- Tests ability to apply the law of probability
- Requires ability to filter out non-relevant information

Map Reading/Geographic Directions

- Tests ability to choose most direct route to assigned destination
- Requires decisions that comply with all regulatory signs

Memory Recall (Short Term)

- Tests memory and selective attention for written and audible information
- Test taker responds both vocally and in writing
- Requires character recognition and/or listening accuracy

Memory Recall (Long Term) & Inductive Reasoning

- Tests memory for details provided earlier in test
- Requires logical inferences based upon information provided
- Requires inductive reasoning to form conclusions

Numerical Ability

- Job related addition, subtraction, and percentages
- Real life scenarios when calculating distances, times, and amounts

Perceptual Ability

- Ability to compare job related letter/number sequences
- Aptitude at eliminating similar and potentially confusing sequences

Spelling

- Ability to spell commonly misspelled or misused words
- Test taker responds on keyboard

Vocalization Summary

- Assesses ability to accurately select audible information based upon a job-related decision rule
- Tests ability to filter non-essential information

Also Available: Office Skills & Commercial Contact Center Tests



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